STATEWIDE ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD ACTIVE GUARD AND RESERVE HUMAN RESOURCE OFFICE

5636 East McDowell Road, Phoenix, AZ 85008-3495 PHONE (602) 629-4804; DSN 853-4804

WEBSITE: www.dema.az.gov

ANNOUNCEMENT NUMBER: 20-113AR DATE: 15 July 2020 CLOSING DATE: 30 July 2020

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

BATTALION TRAINING OFFICER, PARA 103 LINE 03, CPT, 11A

APPOINTMENT FACTORS: OFFICER (X) WARRANT OFFICER () ENLISTED ()

LOCATION OF POSITION:

HHC 1ST BATTALION 158TH INFANTRY (WP80T0), 1335 NORTH 52ND STREET, PHOENIX, AZ 85008

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is **open to current members of the Arizona Army National Guard and in the grades of 1LT/O2 - CPT/O3 and Branch Qualified Infantry.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement.

*NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

*NOTE: Current AGR Soldiers within a stabilization tour will not be selected for this position without an approved waiver.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-2, the documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position.)
- b. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- c. The Officer Evaluation Report (OER) is required by the position announcement. Provide last 5 OERs.
- d. Certified copy of Officer Record Brief (ORB).
- e. Statement of all active service performed. The following documents are acceptable Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement. Must be within 1 year of Annual Ending Date (AYE).
- f. All DD Form 214's, (215's correcting previous D 214's) and/or NGB Form 22's (National Guard Separation Document)
- g. DA Form 1506 (Statement of Service) Title 10/Active Duty applicants only.
- h. DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years.
- i. AZNG Form 335-4-R (Apr 1992).
- j. DA Form 705 (APFT) or DTMS print out: last 5 Record APFTs (ensure that height and weight are annotated on DA 705). If selected, must have passed a record APFT within the last 6 months. Profiles must be attached if applicable.
- k. Proof of meeting body composition standards IAW AR 600-9 (within 6 months.) DTMS printout can be used. (DA Form 5500/5501, if applicable)
- 1. DD Form 369 (Oct 2011) Police Record Check. **Only** fill out block 1 through 9b, and sign block 11.

ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

** We recommend that you have a member of your unit review your application prior to submission to our office. **

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must be a current member of the Arizona (ARMY) National Guard must be placed in the following compatible MOS/AOC: Infantry (IN)

APPOINTMENT REQUIREMENTS:

- 1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
- 2. Soldiers must meet the physical requirements of AR 600-9.
- 3. Must have branch of 11A.
- 4 ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any prevision of law or regulation as prescribed by current directives.
- 5. AGR Soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
- 6. Must possess the grade equal to or below that authorized for the AGR duty position.
- 7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
- 8. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted <u>only after</u> a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
- 9. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
- 10. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
- 11. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or have not completed Initial Entry Training (IET) are ineligible to apply. to include DD214(s) that have unfavorable remarks to include; Unsatisfactory Performance, Misconduct, Dropped From the Rolls (DFR), Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11.
- 12. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
- 13. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2 and NGR 600-5, Table 2-1.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

- (1) Must be able to possess a SECRET clearance.
- (2) Previous command time is preferred.
- (3) 11A qualified is required.

BRIEF JOB DESCRIPTION:

Serves as the Battalion and Training Officer for 1/158 IN. Responsible for planning, operations, and training for over 800 Soldiers across the Battalion. Prepares, reviews, publishes, and distributes battalion operation orders and plans. Coordinates with other staff members during the planning process. Supervises battalion submission of Commanders Unit Status Report (CUSR) with emphasis on T-level analysis. Supervises school quotas, funding requests, and schedules and allocates training resources within the Battalion. Responsible for the creation and tracking of yearly training requirements, based on current and projected METL assessments. Responsible for the review of unit training schedules and supervising proper input into DTMS. Incorporates higher echelons guidance and intent into operational and training plans to ensure plans are appropriately nested. Coordinates, monitors, and synchronizes training plans and operations across subordinate units and higher headquarters.

SELECTING SUPERVISOR: LTC Murdock **NOMINATING OFFICIAL**: MAJ Lancaster